



<https://scicustom.com/job/director-of-engineering-design/>

Director of Engineering/Design

Description

Ameriscan Designs is an American-based millwork construction company that specializes in providing architectural millwork, custom cabinetry, plastic laminates, complex solid surface fabrication, architectural doors and frames as well as metals, glass, stone and upholstery. With more than 30 years in the business, Ameriscan has earned its reputation as one of the nation's top suppliers of high-quality custom commercial and hospitality millwork and furniture. The company has been experiencing steady sales growth due to superior quality & world-class customer service. Our manufacturing philosophy is to build everything on site, so that we may control quality and offer the shortest lead-time in the industry.

This position is primarily responsible for directing and coordinating activities of the Engineering/Programming Department to design products and systems, maximize efficiency and meet schedule objectives by performing the following duties at two facilities in the Chicagoland area: SCI Custom (Joliet, IL) and Ameriscan Designs (Bellwood, IL).

Responsibilities

- Directs and coordinates activities of the engineering/programming departments including managing and meeting schedule objectives and time frames, ensuring a quality product and maintaining efficiencies.
- Develops and implements strategies that improve the overall process from initial job handoff to production and completion.
- Develops processes to ensure all project/product details are communicated effectively and efficiently from estimator to engineering to production.
- Manages resources such as the workload schedule of the Design Engineers and the programming schedule to ensure all deadlines are met.
- Communicates with the management team any potential issues and delays so action can be taken to resolve problems as a team.
- Prioritizes and assigns workloads based on customer schedules.
- Allocates production paperwork to the appropriate Design Engineers (DE).
- Trains employees in the programming and material ordering processes including Core Drill.
- Coordinates any approved design changes to the entire Design Staff.
- Monitors departmental workload by collecting and analyzing weekly hours and a Saturday schedule.
- Coordinates Pre-Order meetings with CSR or the Sales staff.
- Acts as the liaison with shop personnel on program and design issues.
- Conducts final review and approval of all core drill plans.
- Reviews and approves engineer drawings to the shop for quality control.
- Carries out supervisory responsibilities of the Design Engineer Department in accordance with the organization's policies and applicable laws. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.
- Other duties as assigned.

Hiring organization

SCI - CREATE CUSTOM SPACE

Employment Type

Full-time

Job Location

Bellwood/Rockdale

Base Salary

\$ 100,000 - \$ 120,000

Date posted

February 5, 2025

Qualifications

- Bachelor's Degree (B.A.) or higher from a four-year college or university and/or a minimum of five (5) years industry related training; or equivalent combination of education and experience, including familiarity with scheduling resources based on production needs as well as the ability to coordinate with other departments both in office and production.
- Knowledge of Epicor, Inergy, AutoCAD, Inventor, Solid CIM, Microvellum ; Spreadsheet Software (Excel); Design Software; Word Processing Software (Word); Electronic Mail Software (Outlook); and Presentation software such as PowerPoint.
- Prior people management experience required.
- The ability to lift and/or move up to 50 pounds.

Job Benefits

This role may be eligible for the following benefits:

- Health Insurance
- Dental Insurance
- Vision Insurance
- Paid Holidays
- Paid Time Off
- 401(k) Matching